



# SUPPLIER DIVERSITY PROGRAM

Our commitment to diversity.

At Crown Castle, we work to bring the world's most transformative technologies to people and businesses across the country. To do this effectively, it's vital that we build teams that reflect

Technology is changing the way we interact with the world. The rapid adoption of smartphones, wearables, and other connected devices is only the beginning. Soon, everything from traffic lights, machines, and driverless cars will all be connected. The networks that will support these new innovations are driven by our portfolio of towers, small cells, and fiber. To continue building and maintaining this infrastructure, we need the help of a diverse network of suppliers and contractors. They work with our employees to help our customers utilize our assets in a way that brings the world's biggest ideas and possibilities to the people and businesses who need them.

We have a dedicated Supplier Diversity team that works as a strong advocate for our diverse supplier partners and facilitates introductions to decision makers at our offices around the country.

First and foremost, we look to partner with companies that are customer-focused and share our commitment to honesty, accountability, partnership and integrity. We also require that our diverse supplier partners are certified by a third party.

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In business, it is important that we partner with other companies who value diversity like Crown Castle. Crown Castle has been a reliable, stable partner, and that partnership has helped bring new opportunities into the pipeline for both of our companies.

**RICK SUAREZ**

President, MasTec (NMSDC-certified)

We have made it a priority to accelerate our goal of building and maintaining a diverse supply chain. We strive to continue to form strong partnerships with local and national diversity councils. We are focused on improving our supplier diversity program and finding new ways to connect, partner and build lasting relationships with qualified suppliers.

To learn more about our Supplier Diversity program, please visit [CrownCastle.com/Suppliers](https://CrownCastle.com/Suppliers).

### Our affiliations

National Minority Supplier Development Council (NMSDC)



Women's Business Enterprise National Council (WBENC)



National Veteran

